



**Plan Agreement for Plan Year 2021  
Lamb County – 239  
Effective as of Jan. 1, 2021**

<b>Basic Plan Options</b>	
Employee Deposit Rate:	7%
Employer Matching:	200%
Prior Service Credit:	140%
<b>Retirement Eligibility</b>	
At 60 (Vesting)	8 years of service
Rule of	75 years total age + service
At Any Age	30 years of service
<b>Optional Benefits</b>	
Partial Lump-sum Payment at Retirement:	No
Group Term Life:	None
<b>Retirement Plan Funding</b>	
Elected Rate:	14.03%
<b>Total Contribution Rate</b>	
Retirement Plan Rate:	14.03%
Group Term Life Rate:	N/A
Total Contribution Rate:	14.03%

**Certification**

I certify that the plan agreement for the participation of Lamb County in TCDRS for the 2021 plan year truly and accurately reflects the official action taken during properly posted and noticed meeting on 8/24/2020 (mm/dd/yy) by the Commissioners Court and such action is recorded in the official minutes.

Printed Name: James M. DeLoach Title: County Judge  
 County Judge: [Signature] Date: 8/24/20